



Person Specification

Primary Class Teacher, 44%

Staploe Education Trust and its schools are committed to safeguarding and promoting the welfare of children and young people, and expects all adults working within our Trust to share this commitment

Attributes	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree level qualification 	<ul style="list-style-type: none"> • Evidence of continued professional development
Experience	<ul style="list-style-type: none"> • Experience in methods of record keeping and assessment strategies to develop learning • Experience of inclusion for all children • Confidence and competence in ICT to enhance teaching and learning 	<ul style="list-style-type: none"> • Experience in using Assessment for Learning, in particular Target Tracker • Involvement with parents and the wider community • Experience in Early Years &/or KS1 • Experience of ITT student
Skills, knowledge and Aptitude	<ul style="list-style-type: none"> • Good knowledge and understanding of the National Curriculum requirements (Sept 2014) and its means of delivery • Effective teaching and learning strategies • Clear understanding of pupils' educational development • Effective classroom practitioner which leads to learning for every pupil • Evidence of effective planning, teaching and class management • Effective interpersonal skills to be able to work as part of a team • Effective verbal and written skills • Adaptable to change and be flexible • Ability to be self-motivated with the ability to motivate others • Reflective of their own practice, evaluating performance and being committed to improvement • High expectations and standards • Willing to act upon feedback and open to coaching and mentoring • Enthusiastic • Reliable and have integrity • Stamina, resilience and confidence 	<ul style="list-style-type: none"> • Knowledge of Early years education • Ability to play a musical instrument • Knowledge of the Early Years Foundation Stage Curriculum • Ability to speak a second language • Experience of working within a jobshare



Other	<ul style="list-style-type: none">• Evidence of further professional development and a commitment to your own professional development• Awareness of relevant health and safety issues and the professional duties and accountabilities of a teacher	<ul style="list-style-type: none">• Willingness to be involved in extra-curricular activities• Awareness of and willingness to be involved in partnerships that support the school
--------------	---	---

You must meet the essential criteria in order to be shortlisted for this post and it would be advantageous if you meet the desirable criteria