Person Specification

Midday Supervisor

Staploe Education Trust and its schools are committed to safeguarding and promoting the welfare of children and young people, and expects all adults working within our Trust to share this commitment

Attributes	Essential	Desirable
Education and Qualifications		• First aid training/qualification • Trained in organising play activity • Willing to undertake appropriate training for the role
Experience	• Experience of supervising children • Knowledge of managing the behaviour of groups of children	• Recent experience of working in a school • Previous experience as a lunchtime supervisor • Previous experience of working with groups of children on a voluntary or paid basis • Knowledge and understanding of child development and social interaction • Knowledge and understanding of the value of constructive play opportunities
Skills, Knowledge and Aptitude	• Able to work as part of a group and individually • Able to inspire trust and confidence in children • Willing to encourage high standards of behaviour at all times • Able to liaise with parents in a professional manner, observe the boundaries of the role, and respect confidential information • Able to initiate games and activities appropriate to the age of the children • Ability to relate to children on their level • Ability to remain calm in a crisis • Clear communicator • Able to understand what safe and sensible play looks like • Able to take responsibility for dealing with incidents as soon as they occur	• Support and encourage children's play activities • Recognise behaviour giving cause for concern, and inform teaching staff • Examine systems critically, and suggest ways of improving efficiency • Able to deal with playground situations, e.g. aggression, injury, upset children • Flexible approach to work – willing to work in different roles and with different groups of children • Able to lead playground activities • Ability to speak an additional language

	• Ability to converse at ease and provide advice and information in accurate spoken English	
Other	• Willingness to be flexible • Evidence of relevant professional development • A commitment to developing the professional skills of yourself and others	

You must meet the essential criteria in order to be shortlisted for this post and it would be advantageous if you meet the desirable criteria.