



Person Specification

Level 1 Teaching Assistant

Staploe Education Trust and its schools are committed to safeguarding and promoting the welfare of children and young people, and expects all adults working within our Trust to share this commitment

Attributes	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> GCSE Maths and English 9-4 (A*-C) or equivalent 	<ul style="list-style-type: none"> Educated to A level or degree standard Evidence of continued professional development
Experience	<ul style="list-style-type: none"> Previous experience of working with young people 	<ul style="list-style-type: none"> Recent experience of working in a school
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> Confident working in a classroom environment Ability to manage individual and group student behaviour Excellent organisational, interpersonal and communication skills Ability to identify priorities quickly and accurately and to ensure that deadlines are met Be an effective communicator with excellent written and verbal communication skills Presentation of information in a logical, clear and concise format and to communicate this effectively to colleagues, both verbally and in writing Ability to work collaboratively with a range of colleagues Be confident with young people Ability to work with autonomy within set boundaries Effectively dealing with unexpected events in a calm, professional manner Ability to manage own workload Able to converse at ease and provide advice and information in accurate spoken English 	<ul style="list-style-type: none"> A knowledge of how students with additional needs access learning and strategies to support them Ability to speak an additional language
Other	<ul style="list-style-type: none"> Willingness to be flexible Willingness to undertake further training/development opportunities Evidence of relevant professional development Committed to developing professional skills in yourself and others 	

You must meet the essential criteria in order to be shortlisted for this post and it would be advantageous if you meet the desirable criteria