



Person Specification

Post Title: Teacher of English

Staploe Education Trust and its schools are committed to safeguarding and promoting the welfare of children and young people, and expects all adults working within our Trust to share this commitment

Essential

- Degree level qualification, subject specific
- Qualified Teacher status
- A commitment to young people, their learning, safety and personal development (Every Child Matters Agenda)
- Evidence of outstanding classroom practice which leads to learning for every student
- Evidence of effective planning, teaching and class management
- A good knowledge and understanding of curriculum and its means of delivery
- Effective communication skills
- Effective use of assessment for learning
- The ability to work as a member of a team
- The ability to be self-motivated with the ability to motivate others
- A commitment to your own professional development and continuous learning
- An awareness of relevant health and safety issues and the professional duties and accountabilities of a teacher

Desirable

- Involvement with parents and the wider community
- Evidence of further recent training
- Confidence and competence in ICT to enhance teaching and learning
- Willingness to support extra-curricular activities
- Knowledge of current issues in education

The successful candidate should:

- Be adaptable to changing circumstances and new ideas
- Be enthusiastic
- Be reliable and have integrity
- Be committed
- Have high expectations and standards
- Be an effective communicator, with students and colleagues
- Be reflective of their own practice, evaluating performance and being committed to improvement
- Be willing to act upon feedback and be open to coaching and mentoring