



June 2025

Dear Applicant

## **Primary Classroom Teacher, 60% - Maternity cover**

Thank you very much for your interest in the position of Primary Classroom Teacher, 60% at The Shade Primary School.

A very warm welcome to The Shade Primary and Pre-School. We are delighted that you are considering joining our school family. We are a close team that strive to do the best we can to ensure that the children in our care flourish and love to learn.

The Shade is a two-form entry primary school with a 52 place Pre-School on the edge of Soham. We currently have 251 children, with one form entry from Reception through to Year 6. Our school is a happy and friendly place where we create a safe and welcoming environment for learning.

***A love for learning is at the heart of the Shade Primary School  
We are happy, We are ambitious, We are resilient***

We believe all children should be taught kindness, respect, empathy, compassion and resilience.

We nurture children within our school family to ensure they are happy, emotionally aware and ready to learn through a safe and secure environment.

We are an inclusive and diverse community. Children embrace their identity with opportunity to shine through a strong sense of belonging. We work together, take pride in our roots and celebrate our successes.

We nurture children's curiosity and aspirations ensuring children master the knowledge and skills needed to become lifelong learners.

We do this with pride, love and passion.

The Shade Primary School is part of an inclusive and diverse community in which all those connected to the school feel proud of their identity and ability to fully participate in school life knowing they belong to our school family.

We are part of Staploe Education Trust, a Multi Academy Trust serving part of East Cambridgeshire. Along with Kennett Primary School, Soham Village College (a large comprehensive school in Soham) and The Weatheralls Primary School we are a strong, local partnership looking after the learning and wider interests of young people in our community.

All our schools maintain their individuality and share a commitment to provide outstanding learning, opportunity and care for the communities they serve. In our schools you will find staff and young people with high expectations for behaviour and achievement. There is a culture of collaboration and respect where strong relationships provide an environment in which young people flourish.



**The Shade Primary School**  
The Shade, Soham  
Ely, Cambridgeshire  
CB7 5DE

Tel: 01353 612948  
Email: [office@shade.cambs.sch.uk](mailto:office@shade.cambs.sch.uk)  
[www.shade.cambs.sch.uk](http://www.shade.cambs.sch.uk)

**Other schools in our Trust:**  
Soham Village College  
Kennett Primary School  
The Weatheralls Primary School

Staploe Education Trust, a company limited by guarantee, registered in England and Wales, number 07534901. An exempt charity



We strive to develop all staff through vibrant professional development across our schools; all our staff benefit from professional learning programmes based on their needs and interests at every stage of their career.

If you feel that your values align with ours, you can make a contribution to our team and are interested in joining a dedicated and hardworking team that inspire the children in our school then we would love to hear from you. Visits to the school are welcomed. This can be arranged by contacting school office on 01353 886880 or [office@shade.cambs.sch.uk](mailto:office@shade.cambs.sch.uk)

A full application pack has been attached. Please complete the application form and forward it to HR at Staploe Education Trust by email to [hr@staploeeducationtrust.org.uk](mailto:hr@staploeeducationtrust.org.uk), together with a separate letter addressed to me (no more than two sides of A4), stating your reasons for applying and your approach to teaching Key Stage 2. If you decide to apply, I look forward to receiving your application by **9am, Tuesday 17 June 2025**.

We are unable to accept CVs.

As you have seen from our advertisement we are committed to safeguarding and promoting the welfare of children and young people and expect all adults working within our Trust to share this commitment. This means that we will require the successful candidate to undergo an enhanced DBS check.

I know that completing applications can be time-consuming and I thank you in advance for your time and for taking an interest in our Trust.

Please do take a look at our website, I hope that you will be inspired by the work which goes on in our school. If this is the right role for you, I very much look forward to welcoming you as part of our team in the near future.

Kind regards

Jane Segust  
**Headteacher**